

March 21, 2023

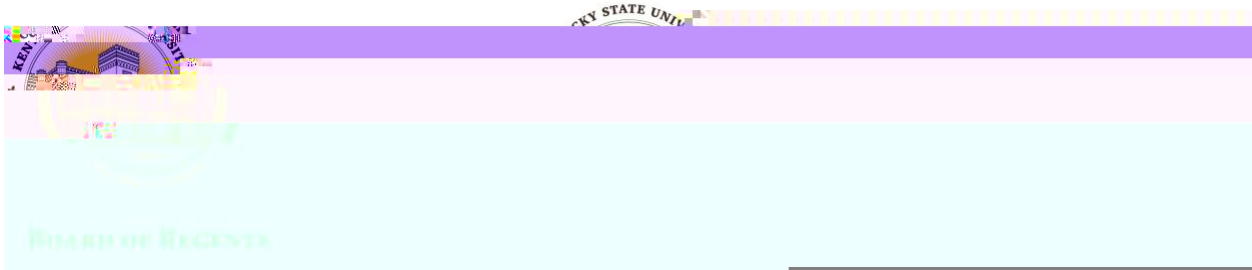
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Through this plan, we have also begun taking actions in response to the recommendations provided in the audit report:

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To further demonstrate our commitment to implementing the audit recommendations, I have attached to this letter a summary of the status of implementations and the corresponding personnel. Please do not hesitate to reach out if you require further information or have any questions. We appreciate your guidance and support.



MURKIN 22, 2023

G YFUX K . DUrcb, D\D
C\UJf cZ h\Y BcUFX cZF Y[Ybng
K Ybhi W_mGhUHY I b]j Yfg]lm
400 E UghMUJb GfYYh, Fcca 539
F flub_Zcfh, K Ybhi W_m40601

Mg: F UffUA DYthYf
A gg]ghUbhGhUHY A i X]rcf
A i X]rcf cZ Di V`]WA Wta bng
209 Gh C`UJf GfYYh
F flub_Zcfh, K Ybhi W_m40601

F Y: F YgdcbgY hc GdWVU A i X]hF Ydcfh

D YUf A i X]rcf DYthYf:

C b V\UZ cZ h\Y K Ybhi W_mGhUHY I b]j Yfg]lm BcUFX cZF Y[Ybng, I k ci `X `]_Y hc Yl hYbX a m\YUfhZY`h
[flU]hi XY hc nei Ubx nei f hYUa Zcf WtbXi W]b[U h\cfci [\ Yl Ua]bU]cb cZ ci f i b]j Yfg]lm g Z]bUbWg
Ubx cdYfU]cbg Xi f]b[h\Y h\YY-nYUf dYf]cX VYk Yyb Ji `m1, 2018, Ubx Ji bY 30, 2021. K Y [Ybi]bY`m
UddfWYUHY h\Y j U i UV`Y]bg[\hg Ubx fWta a YbXU]cbg nei \Uj Y dfcj]XYX.

A gUdfci XUi a bi gcZK Ybhi W_mGhUHY I b]j Yfg]lm, I Ua Wta a]hYX hc i d\c`X]b[h\Y \[\YghghUbxUFXg
cZYI W`YbWY Zcf h\g YghYa YX]bgh]hi h]cb. Mci f fYdcfh \Ug]Xyb]Z]YX W] V]U UfYUg Zcf]a dfcj Ya Ybh
]bW X]b[]bhYfbU Wtbrc`g dc`]Vh]a d`Ya YbU]cb, Z]bUbWU Wtbrc`g Ubx cj YfU` hfUbgdUfYbVh H\Y
BcUFX cZF Y[Ybng UOXI W_mGhUHY I M « . M Y -

Mcj]b[Zcfk UFX, k Y U]a hc WYUHY Ub Ybj]fcb a Ybhcz cdYbbYgg UbX UWci bhUV]]m, Ybgj f]b[h\UhU`
gh_Y\c`XYfgUFY]bZcfa YX UVci hci f dfc[fYgg]b]a d`Ya Ybh]b[h\YfWta a YbXU]cbgdfcj]XYX]b mci f
fYdcfh K Y UFY Wta a]hYX hc Yb\UbV]b[h\Y hfUbgdUFYbWncZ ci f i b]j Yfg]hm] cdYFU]cbg UbX k Y
k Y Wta Y UbmZ fh\Yf]bdi hZfca h\Y A i X]hcf cZ Di V`]WA Wci bhg Ugk Y gf]j Y hc WYHYf ci f]bg]h h]cb.

C bW U[U]b, h\Ub_ mci Zcf mci f X]]Ybhk cf_ UbX]bg] [\hZ ` fWta a YbXU]cbg Mci f Wcbf]Vi h]cbg
k]` i bXci VhYX`md`UmUg] [b]Z]Wbhfc`Y]b Ybgj f]b[h\UhK Ybhi W_mGhUH I b]j Yfg]hmZ `Z`g]hg a]gg]cb
cZ Uxj UbV]b[h\Y Cca a cbk YUh cZ K Ybhi W_m Yb\UbV]b[gcWYm, UbX dcg]h]j Ym]a dUW]b[]hg
gh XYbhg

G]bWfYm,

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G YfUX K . DUtcb, D\D
C\U]f cZ h\Y BcUFX cZF Y[Ybhg
K Ybhi W_mGhUH I b]j Yfg]hm

CC: F cbUX A . Jc\bgcb, D\D