

Faculty Senate Minutes 1/28/2019

The ninth regular meeting of the 2018-2019 Faculty Senate took place on Monday, 28 January 2019, at 3:10pm in 123 Hathaway Hall.

NAME	Attendance	Department	Office
Shawn Lucas	PRESENT	Ag, Communities, and Env	Academic Policies
Leigh Whittinghill		Ag, Communities, and Env	Chair, Curriculum
Richard Cristan	PRESENT	Ag, Communities, and Env	(Hum and Per)
Ken Semmens	PRESENT	Aqu and Aquatic Sci	Vice Chair, Bud &Ac
Herman Walston	PRESENT	Fam and Cons Sci	Professional Concern
Erin Gilliam (Parliamentarian)	PRESENT	Soc and Beh Sci	Vice Chair, Acad Pol
Mara Merlino (Vice President)	PRESENT	Soc and Beh Sci	Professional Concern
Jyotica Batra	PRESENT	Math and Comp Sci	Academic Policies
Clifton Wise		Math and Comp Sci	Professional Concern
Caroline Gibson	PRESENT	Hum and Perf Arts	Chair, Prof Concern
Marlin McKay	PRESENT	Hum and Perf Arts	Chair, Acad Policies
Helen Smith (Secretary)	PRESENT	Hum and Perf Arts	Secretary, Curriculum
Dantrea Hampton	PRESENT	Library	Vice Chair, Curricim
Rene Desborde	PRESENT	Bus and Tech	Budget and Ac Sup
Jason Keeler	PRESENT	Edu and Hum Dev	Secretary, Acad Pol
Phillip Clay		Edu and Hum Dev	Chair, Bud & Ac Sup
Li Lu	PRESENT	Nat Sci	Vice Chair, Prof Con
Bruce Griffis	PRESENT	Nat Sci	Secretary, Bud & Ac
Rebecca McCoy	PRESENT	Nur and Health Sci	Curriculum
Lisa Turner		Nur and Health Sci	Budget and Ac Sup
Robert Griffin	PRESENT	At-large (Hum and Per)	Curriculum
Joe Moffett (President)			

1. Call to Order: The meeting was called to order at 3:14pm, with quorum.



the same as faculty would fill out for any other travel application. This is the fund that is developed for faculty, staff and students for travel reimbursement. Student travel is still under Dr. Bergin's office. But this fund is for students traveling with faculty. Faculty will be notified when the process of forming the committee begins. - -

- Question: do the Smart Boards work? Griffis responded that the boards are working but many of the connections are RGB, not HDMI. Maybe in the future, we can get the connections all uniform. A Senator noted that in some rooms there is a Smart Board, but a power cord is nowhere to be found.

8. Professional Concerns Committee: Chair Caroline Gibson reported on the following issues:

The committee discussed the proposal to change the current faculty evaluation calendar to a calendar-year rather than an academic-year format. This change would allow faculty to report the activities they've done in order to apply for merit pay. The committee members wanted to know President Brown's vision for what the criteria would be in terms of merit pay, and how that will be connected to the current faculty evaluation process.

KSU Police Chief Barbara Hayes came to the committee meeting to discuss the parking issues. Hayes noted that the department has been understaffed and they didn't have ticket books. They will soon have interns to help issue tickets, and hopefully the parking enforcement problems will lessen.

Committee member Mara Merlino will continue to work on the Coordinators Survey.

- Moffett added that he met with President Brown after meeting with the committee. He asked the President about the merit pay idea. Providing the caveat that he cannot speak for the President, Moffett stated that Brown said the intention is to initiate faculty merit pay. He recognizes the need to augment low salaries, and that this would be a short-term way of dealing with some salary issues. Moffett asked Brown if the merit pay would go to the salary-base or be a bonus. Brown suggested it would be a 1-2% addition to the base, to slowly increase a faculty member's base pay if the faculty member is meritorious year after year. Brown said there would be lots of conversations about how this pay could be calculated, and that Faculty Senate can help this process by changing the evaluation calendar. Moffett noted to Brown that Area Coordinator pay was also a way to augment salaries, and Brown was open to this suggestion.

- A Senator thanked PCC for reaching out to the Chief about the parking issue. A committee member replied that the Chief implied that the issue is not really resolved: the police department is still gelling, and we'll see changes in the number of officers, the budget, etc., but she is aware of our concerns.

- Question: how can we get the word out to faculty and students when they close off parking spaces? Gibson replied that the KSU Police do have a strong presence on Twitter/Facebook. A committee member added that they could send this issue to the Chief, asking that such parking changes be posted in the campus PR announcement.

9. Academic Policies Committee: Chair Marlin McKay reported on the following issues:

Attendance was low for the committee's

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11. Other Business:

A Senator noted that, in the past, the university Committee Book designated that BASC committee members also have membership in university budget committees; the Committee Book used to be the official reference for faculty committee designation.

- Moffett noted that the Committee Book has not been updated since 2016, so it needs to be revised first; he said he had asked the Deputy Provost about this.

12. Adjournment: The meeting adjourned at 4:38pm.

Minutes respectfully submitted by Helen Smith, Faculty Senate Secretary.